



# June 11: Stay Woke: A Critical Discussion on the Racial Divide

## Take Action

Dear Friends,

Thank you for sharing in the "Stay Woke" discussion the evening of June 11. During our multicultural, multiracial and interfaith conversation, we explored the deep causes of the current racial divide. We also expressed our pain, grief and anger. Furthermore, we acknowledged our differences and affirmed our commonalities. Finally, we expressed the need of our community to seek a change of the heart so that we transform a transient moment into a persistent movement.

Now we need to take the next steps in developing concrete action items that will lead to real and measurable change. Please consider these action items and suggested readings so that we all may become better during these extraordinarily difficult times.

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Senior Pastor  
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### 3 E's: Educate, Encounter, and Engage

#### Education Through Systemic Immersion

- ◆ Start a book club/read books by people of color.
- ◆ Study civil rights history, including San Antonio's.

#### Encounter Your Neighbors

- ◆ Share a meal, worship together or have conversations with people of diverse cultures, races and ethnicities.
- ◆ Visit a church where you are in the minority/find ways churches can partner together.
- ◆ Attend meetings of the Interfaith Community Action Network, which brings together varied races/ethnicities.

#### Engage the Systems

- ◆ Direct public & private money into marginalized communities. Invest in the education and economic enfranchisement of those who have been oppressed.
- ◆ Vote in national AND local elections. Hold public officials accountable — they work for you.
- ◆ Protest when necessary, but do so peacefully and as safely as possible during the COVID-19 pandemic.

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#### "Stay Woke" for White Parents

- ◆ Expose kids to a diverse community by making friends with people of different backgrounds and races.
- ◆ Read books to your kids that have characters of different races. Include some that are not explicitly about race or cultural history, and just feature kids of color.
- ◆ Talk with kids about race and racism rather than taking a "colorblind" approach.
- ◆ Teach your kids about leaders of color whom you admire.

### More Ways to "Stay Woke":

Watch

Participate

Read & Organize  
Discussion  
Groups

"Stay Woke" Presentation on Video at [PanPals.org](https://panpals.org)

Virtual Event on "Race, Ethnicity & Health Justice"

A discussion of COVID-19's effects on Latinx, Indigenous and African-American communities | Monday, June 29, 11 a.m.-Noon | Watch [PanPals.org](https://panpals.org) for details.

- ◆ White Fragility by Robyn DiAngelo
- ◆ How to be an Antiracist by Ibram X. Kendi
- ◆ Rising Out of Hatred by Eli Saslow
- ◆ The New Jim Crow by Michelle Alexander